



FACULTY DEVELOPMENT

SEPTEMBER 2006

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Message from the Director



Another year has passed and faculty development is still providing strong reinforcement of skill sets at the university. We had a more focused approach to our programs in AY 2005-06, and emphasized the development of research grant writing skills, facilitated by Dr. Nancy Bell, and offered a day-long Chair School on leadership style and management attended by 28 heads of department that was led by Dr. John B. Molidor. I always welcome your input for new ideas and critiques of presentations that have been presented – you are as much responsible for the content of the year's enrichment sessions as the Office. I thank everyone for their continued support and hope that this coming year will be rewarding for the RFUMS faculty community. Keep up the good work!

The Educational Research and Scholarship Interest Group (ERSIG) is back and ready to kick off the 2006/2007 academic year!

ERSIG would like to acknowledge all those involved in making this past year such a huge success and express appreciation to those individuals who have agreed to present at the upcoming forums. New attendees are welcome!

ERSIG Forums

September 19, 2006

Simulation: What It Is, What It Can Be

Presented by Dr. Michael Kremer and Mr. James Carlson

October 10, 2006

Rasch Analysis: A Powerful Tool

Presented by Dr. Wendy Rheault

November 7, 2006

Portfolios: Critical Components for Student Assessment

Presented by Mr. John Vitale

December 5, 2006

Pod Casting: Education Goes Modern

Presented by Dr. Marc Abel

ERSIG Mission: To promote collaboration, sharing, dissemination, and discussion of educational initiatives and scholarship. The group will provide an opportunity to share ongoing and emerging projects, develop ideas, and explore research educational collaboration and cooperation.

"Never doubt that a small group of thoughtful, committed people can change the world, indeed, it is the only thing that ever has!"

Margaret Meade

**“WRITING GRANT APPLICATIONS FOR PEER REVIEW”
DR. NANCY B. BELL RETURNS TO RFUMS**

The intensive Grant Writing Workshop was held on February 23-24, 2006. The two day series was given by Dr. Nancy B. Bell of Research Image, a worldwide research infrastructure assistance service. Dr. Bell brought with her over ten years of experience as a former director of Sponsored Programs at the University of Texas Medical Branch in Galveston. She has extensive knowledge of the grant submission and writing process, and has made several presentations to the California March of Dimes Birth Defect Group, University of Southern Mississippi, Arkansas State University, and the Houston Advanced Research Center; assisting them in securing funding for their varied research programs.

The interactive workshop was restricted to a maximum of eight faculty members, chosen with input from each school's Dean, and provided “hands-on” experience tailored to each faculty member's proposal. Twelve sessions were covered over two days with the goal of improving skills and increasing success in obtaining extramural funding. Topics covered included the benefits versus risks of government versus private funding sources, understanding how to make a grant more readable to the reviewers, differentiation of research goals from specific aims and methods, how to “spice up the abstract”, evaluate feasibility and the significance of research to the programmatic objectives of the funding entity.

Dr. Bell conducted a half day session on February 22nd for those individuals who attended her Grant Writing Workshop in December 2005. Last year's attendees were invited to meet with Dr. Bell, in half hour blocks, to discuss current projects, rough drafts, turned down applications, and receive general “personal” research guidance. Later that afternoon, Dr. Bell led a discussion on changes taking place at NIH entitled “Visual and Scientific Communication in the Grant Application”. Attendees of both grant writing workshops attribute their success in gaining funding and improving their application to Dr. Bell's insights.

**TRAINING FOR COMPASSIONATE CARE:
A WORKSHOP FOR SCIENTISTS**

Dr. Byron Crawford, MD, Associate Professor of Pathology at Tulane University School of Medicine and the Chicago Medical School's Dr. Cathy Lazarus, MD, Professor of Medicine/ Senior Associate Dean for Student Affairs and Medical Education presented a workshop on “Identifying and Assessing Humanism and Professionalism in the Non-Clinical Setting” on March 1, 2006. The goals of the session included defining “humanism” and “professionalism” in relation to health professional education, delivery of care and development of ideas and strategies to integrate teaching and assessment of professionalism and humanism into the non-clinical curriculum at RFUMS.

NOW AVAILABLE

A “Handbook for New Faculty”, created by the offices for Faculty Development and Academic Affairs, provides new faculty with an overview of information that will direct them to specific resources and individuals who we hope will help them make a smooth transition to RFUMS. The handbook is available on the University website at http://66.99.255.20/academicaffairs/New_Faculty_Hire_Handbook.pdf.



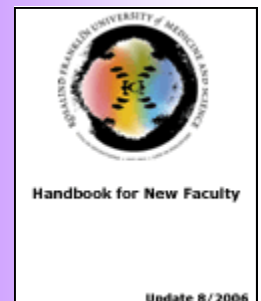
Nancy B. Bell, PhD



*Robert Marr, PhD
& Carl Correll, PhD*



*James Wrobel, DPM,
Judith Stoecker, PT, PhD
& Beth Stutzman, PhD*



CHAIR SCHOOL

The all day retreat, held at the Harrison Conference Center on May 18, 2006, covered the basic skills required of department chairs within Rosalind Franklin University of Medicine and Science. Topics included financial "hats" of responsibility, recruiting faculty to fulfill the mission of the department (and school), assessment and evaluation to assure realization of departmental missions and using annual goal setting to shape faculty development, hot button legal issues to avoid, and conflict management and team building. The sessions were interwoven by facilitator, John B. Molidor, Ph.D., Professor and Assistant Dean at Michigan State University College of Human Medicine and CEO/President of the medical school's clinical campus in Flint. Dr. Molidor used the MBTI to demonstrate how character differences influence management style and communication within the department due to the chair's approach to leadership. The sessions were provided as didactic presentations, case-based studies, collaborative small group problem solving, and emphasized outcomes based upon individual MBTI styles.

The retreat's success was clearly stated in the number of evaluation/survey responses collected following the event.



Nutan Vaidya, MD



Dale Schuit, PT, PhD



*William Frost, PhD,
Marina Wolf, PhD
Robert Bridges, PhD*



*Eric Gall, MD
John Vitale, MHS, PA(ASCP)*

DID YOU KNOW?

The Schweppe Foundation was established in 1947 by John S. Schweppe, M.D. as a memorial to Dr. Schweppe's parents, Charles H. and Laura Shedd Schweppe, who had a special interest in medical affairs and, in particular, in supporting medical education. The Foundation awards 3-4 career development grants to foster and support outstanding individuals in the early stages of their careers in the area of academic medicine. This year, CMS had three of our new faculty apply for this prestigious program: Dr. Robert Marr (Neuroscience), Dr. Athanasios Tzounopoulos (CBA) and Dr. Patricio Meneses (Microbiology & Immunology).

IN THE WORKS

- Difficult Conversations
- Role of Faculty In Shared Governance
- Educational Research Grant Writing
- Lecture Club

OPEN HOUSE/NEEDS ASSESSMENT OCTOBER 2005

Last year's Ice Cream Social/Open House/Needs Assessment was a huge hit with faculty. In exchange for ice cream sundaes and everyone's favorite root beer float, Faculty were asked to write their suggestions, concerns, and wish lists on post-it notes and place them on appropriately labeled posters. As a result of the needs assessment, the Offices for Faculty Development and Academic Affairs received new ideas, many of which turned into presentations/workshops this past year. The assessment results can be found on the Faculty Development website at <http://66.99.255.20/academicaffairs/facultydevelopment.cfm>.

The 2nd Annual Ice Cream Social/Open House/Needs Assessment will be held September 21, 2006 from 3:00pm-5:00pm in the Academic Affairs Suite, Rm. 1.215 of the main building.

HOPE TO SEE YOU THERE!

October 18, 2005
Photos

