

**DRAFT**

**Minutes of the March 7, 2008, University Senate Meeting**

The University Senate meeting of March 7, 2008 was held in the Faculty Lounge. The meeting was called to order by Principal Senator Sarah Garber at 12:06 P.M.

**Senators Present:**

J. Becker, J. DiMario, M. Ariano, L. Broutman, M. Fennewald, S. Garber, J. LeVan, B. Manion, J. Mayefsky, P. Meneses, D. Mueller, J. Potashkin, C. Stilp, R. Thomas, T. Tzounopoulos, J. Urban, R. Heller, D. Levinthal, Jim Carlson, M. Oblinger, J. Vitale (Dr. Myefsky from pediatrics joined the meeting via speaker phone.)

**Senators Absent:** R. Arora, N. Atre-Vaidya, H. Bilyk, J. Carlson, R. Chen, N. Collins, C. Correll, D. Evans, A. Gilman-Sachs, B. Jarrett, N. Jones, D. Kibrit, D. Kosson, L. Litwin, F. Maldonado, L. Mundt, H. Rasgado-Flores, F. Sierles, B. Stutzman, E. Walters, S. Wu, M. Zdon.

**I. Approval of previous meeting's minutes**

Minutes of the November 2, 2007 Senate meeting were approved.

**II. Principal Senator's Report**

**A. Meetings:**

1. Welch's Convocation
  - Research Merit Bonus Program
  - Master Teachers Guild
2. Joint CMS & VA/Navy Academic Assembly. We are working closely with the VA/Navy as they combine forces (effective 2010)
3. Scholl Academic Assembly

**B. Upcoming Events:**

1. Technology Forum, *March 4<sup>th</sup>*
2. CMS Town Hall Meeting: Curriculum Change and Development, Oltmans & Abel *March 4<sup>th</sup>*
3. All School Research Consortium, *March 19<sup>th</sup>*
4. CMS Faculty Teaching Awards Ceremony, *March 27<sup>th</sup>*
5. HLC Accreditation Visit, *April 21-23*
6. New Website, *May*
7. Commencement, Civic Opera House, *June 6<sup>th</sup>*

**C. News and Announcements**

1. University Strategic Plan updated for 2007-2011
2. Office of Student Affairs will report to the VP for Academic Affairs

3. Master of Science in Healthcare Management degree NOW  
Master of Science in Healthcare *Administration* and  
Management
4. Ruth M Rothstein Lectureship was delivered by Dr Helen  
Mayberg
5. Mail service & supplies by the University Mail Center
6. University Directory update
7. Intranet committee
8. Big Faculty Lunch Table
9. Phone and Voicemail Upgrade
10. Division of Institutional Advancement
11. Orientation now a full day
12. E-Journal Access
13. RFMUS Athletics
14. myRFUMS student email
15. Hazardous Weather Outlook

**D. Discussion Topic**

1. How do we get more time for discussion of issues?
2. Options:  
Submit written reports?  
Meet an additional hour, once per month?  
Big Faculty Lunch Table?  
Electronic format (Blog?)  
Other Suggestions?
3. How often?
4. How do we decide on the format?
5. How are the discussion topics decided?

**III. Committee Reports**

**A. Awards Committee – Dr. Potashkin:** Faculty awards nominations are due.

**B. Faculty Affairs Committee – Dr. Oblinger:** No activity

**C. Rules Committee – Dr. Gianfortune:** Proposed changes to the bylaws include:

1. Updates to University mission and vision
2. Reconfiguring Senate districts to conform to changes in school structure:
  - a) District 4 will be filled by Scholl College.
  - b) The members of the current District 4 (SGPS Faculty) are also members of District 2 (CMS Pre-Clinical Faculty), this will be their future representation. The sitting Senators for District 4 will serve out their terms. District 5 will cease to exist. All

references to Districts 4 and 5 in the **Faculty Bylaws and Handbook** will be corrected.

**c) Thus the Districts will be:** District 1: CMS Clinical Faculty; District 2: CMS Pre-Clinical; District 3: CHP Faculty; District 4: SCPM Faculty

3. A modification of wording to give deans more control over appointment of emeritus professors
4. A modification to cover secondary appointments when primary appointments are discontinued
5. Modifications to ensure that the Past Principal Senator remains on the Senate Executive Council for one year after his/her term ends and that Senate officers remain on the Senate during their officer terms.

All these changes to the bylaws and the faculty handbook were approved by the Senate. These changes will be brought before the Board of Directors in their May 2008 meeting.

D. Sabbatical Leave – Dr. Sierles: No activity

E. University Tenure – Dr. Burns: No activity

#### IV. Other Reports

A. Dr. Glucksman requests input on anything of interest to faculty at [facultyboardrep@rosalindfranklin.edu](mailto:facultyboardrep@rosalindfranklin.edu)

B. Faculty Development (Dr. Ariano): Dr. Ariano discussed upcoming workshops and events

C. Faculty Compensation Committee (Dr. Kaplan)

1. The University Senate Executive Council has formed an *ad hoc* committee to study and to make recommendations regarding faculty compensation and benefits. The committee will advise the Senate, the faculty representative to the Board of Trustees, the Deans, and the Administration.
2. Composition of the Compensation Committee:  
CMS/SGPS: R. Kaplan, M. Marinelli, R. Marr, M. Wolf, N. Vaidya  
CHP: J. Stoecker, H. Henderson, P. Knott  
Scholl: J. Becker, P. Gianfortune  
Advisory: M. Ariano, M. Surrige  
Staff: R. Bessler
3. Survey conducted to identify those issues that are most important to the faculty of each of the 4 schools that comprise RFUMS. The survey was distributed to all on-site

full time faculty (168 individuals). We received responses from 122 individuals, which represented a response rate of 73%. We have now analyzed the results of the survey, which will be posted on the University Senate web site within the next week or two. Based on these results we are now developing a plan to obtain information from other comparable institutions in order to benchmark RFUMS salaries, benefits package, and other compensation related issues relative to other Universities.

**D. HLC Accreditation (Dr. Hansen):** Dr. Hansen would like all faculty to be present for the site visit on April 21<sup>st</sup> and 22<sup>nc</sup>.

**E. Presentation of Track 2 PhD Program (Dr. Thomas)**

**VI. Adjournment** – approximately 1:10 P.M.